

Job Title: Program Manager			
Business Unit:	Piramal Swasthya	Domain:	Social Sector
Location:	PSMRI office, Hyderabad	Big Bet: Shared Services	Department: IT
Purpose of Job	We are seeking an experienced WordPress Developer with a strong background in AWS hosting to design, build, and deploy high-performance and scalable websites. This role requires proficiency in all aspects of WordPress development, from custom theme and plugin creation to managing and optimizing sites within a robust, scalable, and secure AWS cloud environment.		
Key stakeholders	External	Internal	
	Vendors/partners	Communications team	
Reporting structure	Role directly reports to		Positions that report into this role
	Sr. Manager IT		
Essential Qualifications	- Any Graduate, preferably bachelor's degree in Computer Science or information technology. - Working Experience of 6+ Years - Proven work experience as WordPress development		
Preferred Key Skill /Qualifications	Proven experience as a WordPress Developer with a strong portfolio of custom-built themes and plugins. - Extensive experience with AWS hosting, including hands-on experience with EC2, S3, RDS, CloudFront, and IAM. - Expertise in front-end technologies - HTML5, CSS3, JavaScript, jQuery and back-end development (PHP). - Proficiency with version control systems, particularly Git. - Familiarity with serverless technologies like AWS Lambda is a plus. - Strong understanding of web architecture, security, and performance optimization techniques. - Excellent problem-solving, debugging, and analytical skills. - Strong communication and collaboration skills. - Ability to work independently and manage multiple projects simultaneously. - Relevant AWS certifications (e.g., AWS Certified Developer) are a plus		

Essential Experience	● Proven WordPress experience: Minimum of 6+ years of professional WordPress development experience, including a strong portfolio demonstrating the development of custom themes and plugins. ● AWS expertise: Hands-on experience deploying, managing, and optimizing WordPress sites on AWS using core services like EC2, S3, RDS, and CloudFront. ● Advanced technical skills: In-depth knowledge of PHP, MySQL, JavaScript, HTML, and CSS. Experience with version control systems, especially Git. ● Performance and security optimization: A track record of implementing website speed and performance optimizations and strong knowledge of web security best practices. ● Server and deployment automation: Experience in automating deployment workflows and managing CI/CD pipelines for efficient, repeatable deployments. ● Full-stack understanding: Experience with both front-end and back-end development, demonstrating a comprehensive understanding of the entire web stack. ● Problem-solving: A strong history of troubleshooting and resolving complex issues related to website functionality, performance, and hosting
Competencies	● Fluent in communication, understanding requirements and Troubleshooting
Decision Making Control	● Decide appropriate solutions and deliver the required solution within budget, time and in prescribed quality
Values	
Knowledge	● Expertise – we strive for a deeper understanding of CSR domain ● Innovation – we aspire to do things creatively
Action	● Entrepreneurship – we are empowered to act decisively and create value ● Integrity – we are consistent in our thoughts, speech and action
Care	● Trusteeship – we protect the interests of our customers, community, employees, partners and shareholders ● Humility – we aspire to be the best, yet strive to be humble
Impact	● Performance - We strive to achieve market leadership in scale and profitability, wherever we compete. ● Resilience - We aspire to build businesses that anticipate, adapt and endure for generations.

Key Roles/Responsibilities:

- **WordPress development:**
 - Design, develop, and maintain custom WordPress themes and plugins.
 - Implement user-friendly and responsive front-end experiences using HTML, CSS, and JavaScript.
 - Manage back-end development, including database and server integration.
 - Conduct performance tests, troubleshoot content issues, and optimize websites for speed and scalability.
 - Implement and manage e-commerce functionality using WordPress plugins.
- **AWS hosting and deployment:**
 - Host and manage WordPress websites on AWS using services such as Amazon EC2, Amazon S3, and Amazon RDS.
 - Ensure website availability and scalability by configuring AWS services like Elastic Load Balancing (ELB) and Auto Scaling Groups.
 - Manage and optimize WordPress databases using Amazon RDS or Amazon Aurora.
 - Implement content delivery network (CDN) strategies with Amazon CloudFront for faster content delivery and improved performance.
 - Use Amazon S3 for storing and delivering media and other static content.
- **Security and optimization:**
 - Implement robust security measures, including protecting against common web vulnerabilities and ensuring data security and compliance.
 - Use AWS Identity and Access Management (IAM) for secure access management.
 - Configure and maintain a monitoring stack using services like Amazon CloudWatch to ensure optimal performance.
 - Automate deployment processes using CI/CD pipelines.
- **Collaboration:**
 - Collaborate with clients, designers, and other developers to gather requirements, provide technical expertise, and deliver high-quality web solutions.
 - Participate in code reviews and provide constructive feedback to junior developers.
 - Provide training and documentation for clients on how to manage their websites.